

# **Cheer Athletics Telford Volunteer Agreement**

Cheer Athletics Telford requires all Volunteers to sign this Volunteer Agreement.

## Volunteers Confidentiality Agreement

As the Volunteer, I agree to maintain confidentiality of all proprietary or privileged information pertaining to the department to which I am exposed whilst serving as a volunteer, whether this information involves a member of staff, volunteer, athlete or other person or involves the overall business of Cheer Athletics Telford. As the Volunteer, I will be expected to maintain this confidentiality after ceasing to be a volunteer. As the Volunteer, I understand Cheer Athletics Telford will maintain records of volunteers. Personal information will be maintained in confidence and in accordance with the General Data Protection Regulations and will not be disclosed to any unauthorized person.

# Policies and Procedures

As the Volunteer, I understand how to access all appropriate policies and procedures, including (but not limited to); Whistleblowing, Coaches Charter, Culture Canvas, Child Protection & Safeguarding, Data Protection, and other appropriate risk assessments. As the Volunteer, I accept it is my responsibility to read these policies and to sign the appropriate risk assessments where necessary.

### Training

As the Volunteer, I Understand and agree that I have been given the appropriate Training In order to carry out my role safely, competently, and confidently. As the Volunteer, I Understand training will be continuously provided during the season both within sessions whilst overserving other coaches and during meetings. As the Volunteer, I understand that I am only able to carry out "spotting" of athletes to the level in which I have received official training by either BCQ, BCA, or similar bodies. I will seek assistance for anything I am not confident with and understand that safety is always paramount.

#### <u>Funded Training</u>

As the Volunteer, I may be required to complete training appropriate to my role which is financed by the team where possible. Any such training must be reimbursed by myself if I break the terms of my volunteer agreement. As the Volunteer, I understand that I may not, without the written consent of Cheer Athletics Telford be in any way directly or indirectly engaged or concerned in any other business or undertaking where this is or is likely to conflict with the interest of Cheer Athletics Telford.

### **DBS Clearance**

As the Volunteer, I understand that any Volunteer 18 or older must hold an up-to-date (within three years) DBS Certificate. I understand that, when necessary, it is my responsibility to renew and provided updated copy to Cheer Athletics Telford.

### Culture and Role Models

As the Volunteer, I understand that I am a role model to all athletes, and to ensure I am following the Coaches Charter, Code of Conduct, and Culture Canvas during my time as a volunteer.

## Social Media

As the Volunteer, I understand that I should uphold behaviors as befitting a CA Athlete/coach/volunteer whilst engaging in social media activities.

## **Ending Responsibilities**

As the Volunteer, I Understand that failure to comply with this agreement may result in losing my position as a volunteer, and potentially my position within Cheer Athletics Telford.

### Our Commitment

We Agree to support you throughout your time with us. We are extremely thankful for and proud of our Volunteers and we want you to feel valued at all times. We will always work to ensure you are enjoying and growing from your role.

Volunteer Full Name
Volunteer Signature
Date
Volunteer's Under 18: I (Parent/Legal Guardian of Volunteer) Agree to support Volunteer throughout their time with Cheer Athletics Telford and sign this Agreement alongside them.
Parent/Legal Guardian Full Name
Parent/Legal Guardian Signature
Date